

## St Hugh's Pathway 3 Careers Programme KS3-4

Aims	KS3 Learning Outcomes	Year 7	Year 8	Year 9	Gatsby Benchmarks
To develop a positive self-image, in relation to future learning and work roles, based on accurate assessment and recording of their abilities and aptitudes.	Students will recognise their success in learning.	PSHE Autumn MTP ACE lessons STEM Week EHCP reviews	PSHE Spring MTP ACE lessons STEM Week EHCP reviews	PSHE Spring MTP ACE lessons STEM Week Self-esteem workshop with careers adviser EHCP reviews	2, 3, 4, 5, 8
	Students will be willing to challenge themselves.	Business challenge workshop STEM Week	Business challenge workshop STEM Week	Business challenge workshop STEM Week	2, 3, 4, 5
	Students will explore what they have experienced and achieved.	PSHE Autumn MTP STEM Week Business challenge workshop EHCP reviews	PSHE Spring MTP STEM Week Business challenge workshop EHCP reviews	PSHE Spring MTP STEM Week Self-esteem workshop with careers adviser Business challenge workshop EHCP reviews Future Skills Questionnaire	1, 2, 3, 4, 5
To acquire aspirations for their future based on a sound understanding of the range of immediate and lifelong opportunities available through learning and work, and of career progression structures.	Students will explore a range of different sectors and job roles.	STEM Week Employer business breakfast Workplace visit	PSHE Spring MTP STEM Week Employer business breakfast Workplace visit	PSHE Spring MTP Amazon tour STEM Week Employer business breakfast	2, 3, 4, 5, 6
	Students will explore a range of different pathways.	Employer business breakfast Workplace visit Parents Evening - College Staff available and Year 9 Options information	PSHE Spring MTP Employer business breakfast Workplace visit Parents Evening - College Staff available and Year 9 Options information	PSHE Spring MTP Group options careers guidance session Supported internships assembly Parents Evening - College Staff available	3, 4, 7, 8
	Students will be exposed to a range of different people from the world of work and education.	STEM Week Employer business breakfast Business challenge workshop Workplace visit	PSHE Spring MTP Volunteering information workshop STEM Week Employer business breakfast Business challenge workshop Workplace visit	PSHE Spring MTP Amazon tour STEM Week Employer business breakfast Business challenge workshop	2, 3, 4, 5, 6

To develop skills to form and implement effective decisions and a reflective approach to learning from experience.	Students will be aware that choice and opportunity make careers possible.	STEM Week	PSHE Spring MTP STEM Week	PSHE Spring MTP Group options careers guidance session STEM Week Self-esteem workshop with careers adviser	2, 3, 4, 5, 8
	Students will be proactive about trying different approaches to solving challenges.	STEM Week Business challenge workshop	STEM Week Business challenge workshop	STEM Week Business challenge workshop	2, 3, 4, 5
	Students will reflect on what they have achieved and what they would like to do differently.	PSHE Autumn MTP STEM Week Business challenge workshop EHCP reviews	STEM Week Business challenge workshop EHCP reviews	PSHE Spring MTP STEM Week Self-esteem workshop with careers adviser Business challenge workshop EHCP reviews Future Skills Questionnaire	1, 2, 3, 4, 5
To be prepared for the world of work.	Students will explore how to keep themselves safe in different environments.	PSHE Summer MTP	PSHE Autumn MTP		2, 3, 4
	Students will explore different types of work.	Employer business breakfast Workplace visit	PSHE Spring MTP Employer business breakfast	PSHE Spring MTP Amazon tour Employer business breakfast	2, 3, 4, 5, 6
	Students will experience opportunities for developing employability skills.	STEM Week Business challenge workshop	PSHE Spring MTP STEM Week Business challenge workshop	PSHE Spring MTP STEM Week Business challenge workshop	2, 3, 4, 5
	Students will learn where to access career resources.	School website JED Panjango resources	PSHE Spring MTP iCould DWP Careers Session School website JED Panjango resources	PSHE Spring MTP Group options careers guidance session School website JED Panjango resources	2, 3, 4, 5, 8

## St Hugh's Careers Programme - Key Stage 4

Aims	KS4 Learning Outcomes	Year 10	Year 11	Gatsby Benchmarks
To develop a positive self-image, in relation to future learning and work roles, based on accurate assessment and recording of their abilities and aptitudes.	Students will describe a goal or target they are working towards.	ACE lessons STEM Week PSHE Summer MTP Introduction to careers workshop with careers adviser EHCP reviews	Careers guidance interview ACE lessons STEM Week EHCP reviews	2, 3, 4, 5, 8
	Students will recognise what they want to learn next and when they are successful.	PSHE Summer MTP Introduction to careers workshop with careers adviser EHCP reviews	Careers guidance interview EHCP reviews Future Skills Questionnaire	1, 4, 8
	Students will be willing to take on challenges to help them grow.	Work experience placement Enterprise/business challenge day STEM Week Mock interviews	Enterprise/business challenge day STEM Week	2, 3, 4, 5, 6, 8
To acquire aspirations for their future based on a sound understanding of the range of immediate and lifelong opportunities available through learning and work, and of career progression structures.	Students will explore a range of jobs within identified sectors of interest.	Work experience placement Careers Fair STEM Week Vocational Learning - Construction @ Skills Centre and H&H Equestrian Introduction to careers workshop with careers adviser Employer business breakfast	PSHE Spring MTP Careers Fair STEM Week Vocational Learning - Construction @ Skills Centre and H&H Equestrian Employer business breakfast	2, 3, 4, 5, 6, 7
	Students will explore different pathways relevant to their preferred sectors of interest.	Post 16 information event Bishop Burton taster day Supported internships assembly North Lincs Futures Careers Fair College tours / visits Introduction to careers workshop with careers adviser Employer business breakfast Vocational Learning @ North Lindsey College Parents' Evening - College staff available	Post 16 information event PSHE Spring MTP Supported internships assembly North Lincs Futures Careers Fair College transition Employer business breakfast Vocational Learning @ North Lindsey College Parents' Evening - College staff available	2, 3, 4, 5, 6, 7
	Students will communicate with a range of people from identified sectors of interest.	Work experience placement Bishop Burton taster day Enterprise/business challenge day Support internships talk North Lincs Futures Careers Fair Employer business breakfast STEM Week College tours / visits	PSHE Spring MTP Enterprise/business challenge day Supported internships talk North Lincs Futures Careers Fair STEM Week College transition Employer business breakfast	2, 3, 4, 5, 6, 7

		Mock interviews Vocational Learning @ Skills Centre H&H Equestrian, North Lindsey College and St Hugh's School Parents' Evening - College staff available	Vocational Learning @ Skills Centre H&H Equestrian, North Lindsey College and St Hugh's School Parents' Evening - College staff available	
To develop skills to form and implement effective decisions and a reflective approach to learning from experience.	Students will make a plan to enable them to achieve something they would like to be able to do.	Enterprise/business challenge day Introduction to careers workshop with careers adviser EHCP reviews	PSHE Spring MTP Careers guidance interview Enterprise/business challenge day EHCP reviews	2, 3, 4, 5, 8
	Students will be aware that having a back-up plan can help overcome the disappointment or bring a different reward.	North Lincs Futures Careers Fair Introduction to careers workshop with careers adviser	PSHE Spring MTP Careers guidance interview North Lincs Futures Careers Fair	2, 3, 4, 5, 8
	Students will be able to weigh up the pros and cons of a choice they are thinking of making.	Bishop Burton taster day College tours / visits Introduction to careers workshop with careers adviser	PSHE Spring MTP Careers guidance interview College transition	2, 3, 4, 7, 8
To be prepared for the world of work.	Students will explore what happens in the first few days when people start work.	Work experience assembly by Year 11 students Work experience placement Employer business breakfast	PSHE Spring MTP Employer business breakfast	3, 4, 5, 6
	Students will identify what the health and safety risks are within a workplace.	Work experience placement Employer business breakfast Health and safety workshop	Employer business breakfast Health and safety workshop	3, 5, 6
	Students will explore application processes for work and education.	Mock interviews Recruitment Consultant talk	PSHE Spring MTP Recruitment Consultant talk	2, 3, 4, 5
	Students will participate in opportunities for developing employability skills.	PSHE Spring MTP Work experience placement Enterprise/business challenge day STEM Week	PSHE Spring MTP Enterprise/business challenge day STEM Week Present work experience assembly to Year 10	2, 3, 4, 5, 6
	Students will explore and use career resources.	ACE lessons North Lincs Futures Careers Fair Introduction to careers workshop with careers adviser	PSHE Spring MTP Careers guidance interview ACE lessons North Lincs Futures Careers Fair Future Skills Questionnaire	1, 2, 3, 4, 5, 8

## St Hugh's Careers Programme - Key Stage 5 (Broughton 2022-23 only)

Aims	KS5 Learning Outcomes		Gatsby Benchmarks
To further embed a positive self-image, in relation to future learning and work roles that closely reflects their individual abilities.	Students will describe a goal or target they are working towards.	ACE lessons STEM Week EHCP reviews Careers guidance interview (Year 13s) Curriculum schemes of work Communication Cafe	2, 3, 4, 8
	Students will recognise what they want to learn next and when they are successful.	EHCP reviews Careers guidance interview (Year 13s) Curriculum schemes of work Communication Cafe	2, 3, 4, 8
	Students will be willing to take on challenges to help them grow.	STEM Week Enterprise activities Curriculum schemes of work CSI Day Communication Cafe Vocational learning - Skills Centre @ Normanby Hall	2, 3, 4, 5, 7, 8
To develop aspirations for their future based on a sound understanding of the range of immediate and lifelong opportunities available through learning and work.	Students will explore a range of jobs within identified sectors of interest.	Block work experience placement where relevant STEM Week Vocational Learning - Skills Centre @ Normanby Hall Police Officer visit Fire Safety Talk - Brigg Fire Station Water Safety Talk - Local Lifeguards CSI Day Workplace visit - Morrisons Workplace visit - Co-op Workplace visit - Nanny Anne's tea room Workplace visit - Brigg Garden Centre Employer visit - Pharmacist Supported internships assembly Communication Cafe	2, 3, 4, 5, 6, 7
	Students will explore different pathways relevant to their preferred sectors of interest.	Post 16 information event Supported internships assembly North Lincs Futures Careers Fair College tours / visits Transition visits to Trent View where relevant Police Officer visit Workplace visit - Morrisons Pharmacist visit Vocational Learning - Skills Centre @ Normanby Hall Parents' Evening - College staff available	2, 3, 4, 5, 6, 7
	Students will communicate with a range of people from identified sectors of interest.	Block work experience placement where relevant Workplace visit - Morrisons Workplace visit - Brigg Garden Centre Support internships talk	2, 3, 4, 5, 6, 7

		North Lincs Futures Careers Fair Police Officer visit STEM Week Communication Cafe College tours / visits Trent View Pop Up Cafe Event (including parents) Transition visits to Trent View where relevant Vocational Learning - Skills Centre @ Normanby Hall Fire Safety Talk - Brigg Fire Station Water Safety Talk - local lifeguards Pharmacist visit	
To be prepared for the next phase of their future learning, world of work or community placement.	Students will explore places of further education where relevant, including the new Post 16 College.	Transition visits to Trent View where relevant Vocational Learning - Skills Centre @ Normanby Hall Post 16 information event EHCP reviews Trent View Pop Up Cafe Event (including parents) Career guidance interview (Year 13) Parents' Evening - College staff available	2, 3, 4, 7, 8
	Students will participate in opportunities for developing employability skills.	Weekly employability sessions Social lunch STEM Week CSI Day Communication Cafe Block work experience placement where relevant Workplace visit and activities - Morrisons Travel training	2, 3, 4, 5, 6
	Students will effectively transition into their next phase of life.	Transition visits to Trent View where relevant EHCP reviews Adult activities in the community - Starlight Arts, library visits, etc. Career guidance interview (Year 13) Travel training Trent View Pop Up Cafe Event (including parents)	2, 3, 4, 7, 8