

St. Hugh's School Careers Programme

	Autumn Term	Spring Term	Summer Term	Ongoing Throughout the Year
Year 7/8	<i>All about me activities during transition give opportunities to reflect on what subjects students enjoy / are good at and what they would like to do in the future</i>		PSHE unit on employability – identifying strengths and skills, varying areas of work in my community, other learning options post KS3 and post 16	EHCP paperwork that is completed by the student prior to their annual review asks about their aspirations / what job they may want to do when they are older. 1:1 careers talks
Year 9	Team base time, group discussions around further education and employment	Team base time, group discussions around further education and employment	Team base time, group discussions around further education and employment	
		PSHE unit on employability – visiting different career areas, identifying places of work, qualifications and where to achieve them		
		Forensic Science day run by Pulse Education and Business Services		
Year 10	Access to options in an FE environment, e.g. college or training provider	Access to options in an FE environment, e.g. college or training provider	Access to options in an FE environment, e.g. college or training provider	Termly updates to Governors through behaviour and safety and curriculum meetings. Updates of new information on the Post 16 options board.
	North Lincolnshire Council Careers Event	Year 10 (lowers) work experience	Year 10 (highers) work experience	
	Novartis Health and Safety in the Workplace Seminar	Mock work related interviews by the local Rotary Club	KS4 Employer Engagement Day	
	Young Enterprise Company Team Programme		PSHE unit of work on employability – identifying a preferred job/career/line of work, budgeting skills	
Year 11	Access to options in an FE environment, e.g. college or training provider	Access to options in an FE environment, e.g. college or training provider	Access to options in an FE environment, e.g. college or training provider	Enterprise activities linked to the Christmas, Easter and Summer Fayres.
		Day visits to local college provisions	Small group visits to local college provisions	
	North Lincolnshire Council Careers Event	Skills for Adulthood sessions – group discussions around further education, training and employment	KS4 Employer Engagement Day	Annual student survey to track career aspirations and ideas and inform future careers programme planning.
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