



Working together for Success

Bushfield Road, Scunthorpe, North Lincolnshire, DN16 1NB

Tel: (01724) 842960, Fax: (01724) 747249

e-mail: admin.sthughs@northlincs.gov.uk

Head Teacher: Tracy Millard



Annual Governance Statement for the Governing Body

of St Hugh's Communication & Interaction Specialist College July 2014

In accordance with the Government's requirement for all governing bodies, the three core strategic functions of the St Hugh's School Governing body are:

1. **Ensure clarity of vision, ethos and strategic direction;**
2. **Holding the Headteacher to account for the educational performance of the school and its pupils.**
3. **Overseeing the financial performance of the school and ensuring its money is well spent.**

Governance Arrangements

The Governing Body comprises of:

"6" Parents: selected by election (or by appointment if insufficient people stand)

"4" Staff Governors selected by election from teachers & support staff at the school

"4" Community Governors appointed by the governors to represent local community interests

"1" Local Authority Governor appointed by the LA. They are representatives of the LA.

The full governing body meets once each term and we also have a number of committees to consider different aspects of the school in detail. At St Hugh's we have a **Resources Committee** which focuses on Finance and Personnel issues.



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A **School Performance Committee**. Improving School Performance Committee looks at Achievement and Attainment on a termly basis with all subject leaders. Subject leaders report direct each meeting where formal minutes are taken and action points from previous meetings are followed up.

A **Curriculum Policy and Standards Committee** which reads all school policies and has delegated authority to approve and report to full governors meeting. This group also monitors the SDP and school self evaluation including the governor self audit tool. This committee also engages in learning walks alongside subject leader with an agreed focus termly.

Finally the **Behaviour and Safety Committee** which considers buildings and Health and Safety issues. The second thread is to quality assure school processes in relation to positive interaction and behaviour. Finally and most importantly the Behaviour & Safety Committee which oversees all safeguarding issues. The Chair of Governors takes the lead role on this issue.

See page three for list of governors.

Attendance Record of Governors

Governors have excellent attendance at meetings and we have never cancelled a meeting because it was not "quorate" (ie the number of governors needed to ensure legal decisions are made)

See page five for details of individual governors' attendance at meetings.

Informal Visits





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Each governor is attached to a class group. Governors will hear reading, attend assemblies, open evenings, Carol Services, Remembrance Day services, Sports days and other school functions.

The work that we have done on our committees and in the governing body

The governing body has had a particularly busy year, focussing on school improvement and the successful Ofsted Inspection.

The governing body arranges its responsibilities as previously set out into various sub committees.

IMPORTANT CHANGE

Within the attendance policy we acknowledge as a result of legislation changes that schools can no longer authorise term time holidays. The governing body recognises the problem that this may cause for some parents but we are pleased that attendance figures remain excellent.

Governing Body Meeting Minutes

These are available to read upon request from the Headteacher

Future Plans for the Governors

The Governing Body is to be re-constituted in the Spring Term 2014.

This will allow for governors to be co-opted on to the governing body. This will allow for people who in the opinion of the governing body have the skills to contribute to the effective governance and success of the school.

How you can contact the Governing Body



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We always welcome suggestions, feedback and ideas from parents. Please contact the Chair of Governors Mrs Kearsley via the school office.

St Hugh's School Governing Body

Governor	Category	Term of office expiry date
Liz Kearsley (Chair)	Community	August 2018
Bob Dasey (V/Chair)	Community	November 2018
Emma Brittain	Parent	February 2017
Janet Deans	Parent/Carer	November 2017
Anita Marshall	Parent	June 2016
Hilary Beverley	Local Authority	August 2018
Tracy Millard	Head/ex Officio	
Linda Marsh	Staff	March 2017
Lee Frow	Staff	September 2018
Vacancy	Staff	
Antony Ibbertson	Community	October 2018

