

	CLASS TEACHER EMPLOYEE SPECIFICATION					
	PE Subject Lead					
	CANDIDATES INITIALS:					
	EXPERIENCE					
ESSENTIAL	Undertake continuous professional development in the development and delivery for effective teaching and learning					
	Awareness & understanding of current issues and trends in education of SEN students.					
	A commitment to inclusive practice					
DESIRABLE	Experience of teaching pupils with SEN or complex needs.					
	Teaching Experience in secondary phase					
	Knowledge/experience of the new secondary curriculum reforms					
	Experience of developing partnerships with parents and the wider community					
	EDUCATION, TRAINING AND QUALIFICATIONS					
ESSENTIAL	Knowledge of primary curriculum					
	Qualified teacher status					
DESIRABLE	Has or is willing to work towards achieving an additional qualification in the education of students with SEN					
	KNOWLEDGE AND SKILLS					
ESSENTIAL	Good decision making skills. Ability to investigate, solve problems and make decisions					
	Interpersonal and communication skills.					
	Ability to manage Teaching Assistants effectively and provide them with guidance					
	Self management; ability to plan time effectively and prioritise					
	Ability to manage the learning environment so that it is conducive to effective teaching.					
	Ability to inspire pupils and staff					
	Ability to guide, reassure and inspire parents					
	Ability to use ICT to promote and provide access to the subject.					
	Ability to work effectively with external specialists					
	Ability to implement literacy, numeracy and SMSC cross curricular links within delivery					
DESIRABLE	MIDAS trained or willingness to complete MIDAS test (Mini bus certification)					
	Ability to create a vision of effective teaching and learning in the subjects for pupils with complex learning difficulties					
	PERSONAL QUALITIES					
ESSENTIAL	Display commitment to and awareness of personal responsibility for safeguarding and welfare of students					
	Values and respects the views and needs of students					
	Respects and values diversity					
	WORKING ARRANGEMENTS					
ESSENTIAL	Willingness to undergo an enhanced Criminal Records Bureau disclosure					
	Willingness to teach across the full age range (11-18)					
	Willingness to teach in the primary school to facilitate student's transition					
	Willingness to teach within all areas of SEN					
DESIRABLE	Willingness to lead or take part in residential activities					
	Willingness to participate in other activities linked to teaching school.					

	CLASS TEACHER EMPLOYEE SPECIFICATION					
	PE Subject Lead					
	CANDIDATES INITIALS:					
	COMMENTS					
	TOTAL SCORE					